

Soybean Procurement Guideline

Meiji Group supports the zero deforestation movement and is committed to socially responsible soybean procurement activities, working together with suppliers based on “Meiji Group Procurement Policy”.

Scope of Application

- Soybeans used in the manufacture of consumer and commercial products
- Soybeans used for feed

Principles for Action

1. We conduct sustainable soybean procurement, working with various supply chain partners in line with the following criteria.
 - a. Comply with all applicable laws and regulations, including the laws of the countries and regions in which we operate, and international law.
 - b. Perform appropriate procedures to prevent bribery and protect confidential information.
 - c. Ensure appropriate working conditions that respect human rights for all workers, including women and immigrants. These working conditions include fair, equitable and transparent employment, as well as prohibition of child labor and forced labor.
 - d. Respect the land rights of indigenous and local peoples when using or expanding land. These rights include obtaining the unconstrained consent of impacted parties through prior and informed decision-making.
 - e. Ensure safe and secure work environments in factories and farms. These work environments include measures for accident prevention for workers and emergency preparedness.
 - f. Do not allow production on land converted from natural ecosystems, such as forests and peatlands having high carbon storage capacities.
 - g. Mitigate environmental impacts in supply chain by reducing CO₂ and other greenhouse gas emissions, conserving water resources, preventing air, water and soil pollution, engaging in proper soil management, and reducing waste.
2. We conduct ongoing surveys of actual conditions in supply chain and strive to ensure traceability.
3. We strive to protect natural ecosystems and respect human rights of all workers through partnerships with various stakeholders.
4. We inform our suppliers of these principles and take proper action in response to any issues.
5. We publish an annual report on soybean procurement efforts.

Established in March 2023