December 6, 2023

Name of Company: Meiji Holdings Co., Ltd.
Name of Representative: Kazuo Kawamura, CEO, President and Representative Director
Code Number: 2269, Prime Market, Tokyo Stock Exchange

Notice concerning New Plant Construction in East Hokkaido and the Reorganization of Our Production Structure

Meiji Holdings Co., Ltd. has decided that its business subsidiary Meiji Co., Ltd., (hereinafter, "Meiji") will build a new plant in Nakashibetsu, Hokkaido. With the construction of this new plant, Meiji will also reorganize the production sites.

1. Purposes of the Plan

We decided to build a new plant in East Hokkaido (Nemuro and Kushiro area), which is home to Japan's largest dairy production infrastructure. The purposes of the plan are as follows:

- Stable provision of dairy products by responding to deteriorating facilities at the Nishi Shunbetsu Plant and the Honbetsu Plant
- Improve the added value of dairy products to expand domestic and international businesses

The Nishi Shunbetsu Plant produces butter, cream, nonfat dry milk, and concentrated skim milk. The Honbetsu Plant produces cream and concentrated skim milk. These goods are deployed as products for commercial and BtoB. These are also used as part of the ingredients for yogurt, functional yogurt, sports proteins, and other products. As both plants have been in operation for over 50 years, there is a need to respond to building and production facility deterioration to support the stable provision of dairy products and maintain raw milk demand-supply adjustment capabilities.

We will create new products that increase the inherent value of milk in addition to our existing products such as nonfat dry milk and butter by reorganizing our production structure, including the construction of a new plant. We will strengthen core businesses and promote growth by increasing demand, including exports overseas.

2. Overview of New Plant

Plant name	To be decided
Plant location	71 Kenebetsu, Shibetsu-gun Nakashibetsu-cho, Hokkaido
Total space	230,258 m^2
Investment amounts	Approximately JPY 48 billion
Main Products	Concentrated skim milk, nonfat dry milk, milk protein, cream, butter
Production capacity	Converted to raw milk: 430,000 tons/year (assuming expansion of production capacity to 500,000 tons/year)

3. New Plant Concept and Initiatives

(1) Concept

A dairy products plant with sustainable added value that is friendly for people and the environment

(2) Initiatives

- Build a new production structure for dairy products that increases value, such as the tastiness and nutrition inherent in milk. Work to expand demand for dairy products, including acquiring Halal certification to promote exports.
- Pursue labor reduction by maximizing the use of IoT and facility automation. Pursue productivity improvements and aim to create a plant that provides a comfortable work environment for everyone.
- Achieve a plant that is friendly to the global environment by incorporating new technology and production methods to reduce CO_2 emissions and groundwater drainage by half compared to existing plants.

4. Overview of the Nishi Shunbetsu Plant and the Honbetsu Plant

<u>The Nishi Shunbetsu Plant</u>

Plant location	43-7 Nishishunbetsu, Notsuke-gun Betsukai-cho, Hokkaido
Start of operations	In 1968
Production goods	Nonfat dry milk, concentrated skim milk, butter, cream

<u>The Honbetsu Plant</u>

Plant location	1 Shinmachi, Nakagawa-gun Honbetsu-cho, Hokkaido
Start of operations	In 1972
Production goods	Concentrated skim milk, cream

5. Schedule

April 2024	Start construction of a new plant
March 2027	Start production at a new plant
May 2027 (planned)	Cease operations at the Nishi Shunbetsu Plant
September 2027 (planned)	Cease operations at the Honbetsu Plant

6. Future Prospects

The impact of this investment on consolidated financial results forecasts for the fiscal year ending March 31, 2024, is expected to be minor. For the impact for the fiscal year ending March 31, 2025, and beyond, we will closely examine the situation and disclose the impact as soon as it is recognized.

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