

Meiji Group Diversity and Inclusion Policy

We, Meiji Group, owe our growth to being attentive to the feelings and daily lifestyles of all customers who experience diverse values at each stage of life, from babies to the elderly. We will continue to pursue diversity and inclusion order to leverage this approach as a group strength, delivering one step ahead in “food and health” value to our customers in Japan and around the world.

1. Empower Diverse Human Resources

We strive to create environments in which human resources from diverse backgrounds, including gender, sexual orientation/gender identity, career, age, nationality, disability, employment status, and childcare/nursing care, etc., can maximize their abilities and play active roles in a variety of assignments.

2. Maximize Utility of Diverse Values

We leverage diverse values, knowledge and abilities to create innovation and new value, which lead to corporate growth.

We establish systems to encourage diversity and inclusion, set numerical targets for such as core human resources, and implement measures (hiring and training diverse human resources, improving working environments, etc.), aiming to improving corporate competitiveness on an ongoing basis.

Established in December 2021