

## **Meiji Group Environmental Policy**

Recognizing that our business operations originate from the bounty of nature, we, the Meiji Group, will contribute to the creation of a sustainable society. To this end, we intend to harmonize our business activities with the global environment and manage us in a way that protects the environment.

### **1. Compliance with Laws and Regulations**

We comply strictly with environment-related laws, regulations and ordinances, stakeholder agreements, industry norms, and our voluntary standards.

### **2. Continuous Improvement of Environmental Conservation Activities**

We improve our environmental conservation activities continually throughout our entire supply chain.

### **3. Reduction of Environmental Impact**

- We pursue energy conservation toward a decarbonization, striving to reduce emissions of CO<sub>2</sub> and other greenhouse gases against climate change.
- We use water effectively and manage water quality appropriately, treating this valuable and limited resource with respect.
- We reduce waste, reuse resources, and encourage recycling throughout our product lifecycle in general and in all business activities, contributing to achieve a circular economy.

### **4. Biodiversity Conservation**

We pursue biodiversity conservation by protecting ecosystems based on a global perspective in all our business activities.

### **5. Appropriate Information Disclosures**

We engage with our stakeholders, providing timely and appropriate disclosures of environmental information.

Kazuo Kawamura

President and Representative Director

Meiji Holdings Co., Ltd.

Established in April 2011

Amended in September 2018

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