

## **Meiji Group Environmental Policy**

We, Meiji Group, recognizing that our business operations originate from the bounty of nature, will contribute to the creation of a sustainable society. To this end, we intend to coexist with nature by harmonizing our business activities with the global environment throughout our entire value chain, and manage us in a way that protects the environment.

### **1. Compliance with Laws and Regulations**

We comply strictly with environment-related laws, regulations and ordinances, stakeholder agreements, industry norms, and our voluntary standards.

### **2. Environmental Management**

We strive to establish our environmental management structure, and engage in ongoing environmental conservation activities in regions of Japan and overseas where we conduct our business.

### **3. Biodiversity Conservation**

We assess the impact of our business activities on biodiversity, and endeavor to conserve and restore biodiversity.

### **4. Reduction of Environmental Impact**

- We pursue energy conservation and energy generation toward a decarbonization, and strive to reduce CO<sub>2</sub> and other greenhouse gas emissions through the use of renewable energy.
- We use water effectively and engage in appropriate water quality management. We also endeavor to recharge water sources and conserve limited water resources.
- We reduce waste, reuse resources, and encourage recycling throughout our product lifecycle in general and in all business activities, contributing to achieve a circular economy.
- We pursue the initiatives to prevent the pollution of the global environment, engaging in appropriate measures to manage pollutants arising from our business activities.

### **5. Employee Education**

We provide environmental education and enlightenment to our employees to foster environmental awareness.

## **6. Appropriate Information Disclosures**

We engage with our stakeholders, providing timely and appropriate disclosures of environmental information.

Kazuo Kawamura  
CEO, President and Representative Director  
Meiji Holdings Co., Ltd.

Established in April 2011  
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