

Meiji Group Environmental Policy

We, Meiji Group, recognizing that our business operations originate from the bounty of nature, will contribute to the creation of a sustainable society. To this end, we intend to coexist with nature by collaborating with customers, business partners and local communities, etc. towards harmonizing our business activities with the global environment throughout our entire value chain, which consists of R&D, procurement, manufacturing, logistics, marketing & sales, consumption and disposal, and manage us in a way that protects the environment.

1. Compliance with Laws and Regulations

We comply strictly with environment-related laws, regulations and ordinances, stakeholder agreements, industry norms, and our voluntary standards.

2. Environmental Management

We strive to establish our environmental management structure, and engage in ongoing environmental conservation activities in regions of Japan and overseas where we conduct our business.

3. Biodiversity Conservation

We assess the impact of our business activities on biodiversity, and endeavor to conserve and restore biodiversity.

4. Reduction of Environmental Impact

- We pursue energy conservation and energy generation toward a decarbonization, and strive to reduce CO₂ and other greenhouse gas emissions through the use of renewable energy.
- We use water effectively and engage in appropriate water quality management. We also endeavor to recharge water sources and conserve limited water resources.
- We reduce waste, reuse resources, and encourage recycling throughout our product lifecycle in general and in all business activities, contributing to achieve a circular economy.
- We pursue the initiatives to prevent the pollution of the global environment, engaging in appropriate measures to manage pollutants arising from our business activities.

5. Employee Education

We provide environmental education and enlightenment to our employees to foster environmental awareness.

6. Appropriate Information Disclosures

We engage with our stakeholders, providing timely and appropriate disclosures of environmental information.

Established in April 2011

Amended in September 2018

Amended in February 2020

Amended in February 2022

Amended in June 2024