

## Meiji Group Plastic Policy

We, Meiji Group, recognizing that our business operations originate from the bounty of nature, aim to help creating a sustainable society and work to make effective use of global resources. In addition, we cooperate with a variety of stakeholders to ensure the plastics we use do not have a negative impact on the global environment and solve issues regarding use of the plastics.

### **1. Reduce Plastics**

We are committed to reducing plastic usage by 30% (compared to FY2017) by FY2030 through design changes to plastic packagings, as well as through the use of alternative materials.

### **2. Recycle Plastics**

We work with our business partners in encouraging the recycling of discarded plastics connected to our business activities. In addition, we strive to use easily recyclable plastics and recycled plastics in our products.

### **3. Research and Develop Environmentally Friendly Materials for Plastic Packagings**

Together with our business partners, we conduct materials research and development on biomass plastics and other environmentally friendly new materials that minimize our impact on the global environment.

### **4. Engage in Measures to Conserve Environment**

We contribute to solutions for global environment issues, including marine plastic pollution, through river and coast cleanup, as well as other beautification activities. At the same time, we strive to raise awareness of environmental conservation activities among our customers, and both our employees and their families.

### **5. Reporting**

We issue a report on our initiatives in plastic on an annual basis.

Established in June 2020

Amended in August 2024