

Palm Oil Procurement Guideline

We, Meiji Group, support the NDPE Policies of No Deforestation, No Peat and No Exploitation. We work with the suppliers for socially responsible palm oil procurement activities based on our Meiji Group Procurement Policy".

Scope of Application

Palm oil and palm kernel oil contained in oils and fats used in our products manufacturing at our plants

Principles for Action

- 1. We work with the suppliers to procure sustainable palm oil meeting the following conditions:
 - a. Compliance with laws and regulations in palm oil producing countries/regions, and proper procedures.
 - b. No development to be conducted in forests with high conservation value or high carbon storage, or peatlands.
 - c. No burning for development or reforestation.
 - d. No child labor, forced labor or slave labor.
 - e. Respect for the rights of all laborers, including contract workers, temporary workers and migrant workers; ensured safety and security of working environments. and,
 - f. Respect for the legal or customary rights of indigenous or local peoples related to the ownership and/or use of land; acquired or ensured the rights to land intended for business purposes properly, by free will of, and through agreements with affected parties based on adequate information provided beforehand.
- To achieve the provisions described in Article 1 above, we give preference to procuring RSPO-certified palm oil, which is certified as being produced under proper management. Further, we strive for traceability, working in cooperation with various stakeholders, including suppliers, the RSPO, NGOs, experts and third-party entities.
- 3. We inform our suppliers of these guidelines and take proper action in response to any issues.
- 4. We publish an annual report of our progress toward the 100% procurement of sustainable palm oil.



Established in September 2019 Amended in February 2020 Amended in January 2021