

Corporate Profile

Now ideas for wellness
meiji

Meiji Holdings Co., Ltd.

2-4-16, Kyobashi, Chuo-ku, Tokyo 104-0031, Japan
<https://www.meiji.com/global>



Meiji Co., Ltd.

2-2-1, Kyobashi, Chuo-ku, Tokyo 104-8306, Japan
<https://www.meiji.co.jp>
(Japanese version only)



Meiji Seika Pharma Co., Ltd.

2-4-16, Kyobashi, Chuo-ku, Tokyo 104-8002, Japan
<https://www.meiji-seika-pharma.co.jp>
(Japanese version only)



KM Biologics Co., Ltd.

1-6-1, Okubo, Kita-ku, Kumamoto-shi,
Kumamoto 860-8568, Japan
<https://www.kmbiologics.com/en/>





Corporate Slogan

Now ideas for wellness

meiji

From babies to the elderly, at every step, the Meiji Group has been right there, giving people a reason to smile.

Now we're gearing up to create even more smiles, with something everyone can feel good about — a focus on wellness. After all, people who feel well, with healthy hearts and bodies, have a lot to smile about. And smiling spreads like a wave of positive energy, as people envision a brighter future on a healthy planet. We think you'll see that sharing healthy ideas is something we can all do quite naturally.

Starting today, the Meiji Group will be sharing even more good ideas about wellness — ideas that are likely to spread to everyone who wants to feel better.

The Meiji Group has been creating progressive value through innovations in the Food and Pharmaceutical fields, and to stimulate new demand. This ability to create markets is the source of our growth.



We will contribute to solving social issues
by creating health values unique to the Meiji Group.

Group Philosophy

Our mission is to widen the world of “Tastiness and Enjoyment” and meet all expectations regarding “Health and Reassurance.”

Our wish is to be closely in tune with our customers’ feelings and to always be there to brighten their daily lives.

Our responsibility as “Food and Health” professionals is to continue finding innovative ways to meet our customers’ needs, today and tomorrow.

Top Message

The Meiji Group has been working on widening the world of Tastiness and Enjoyment and meeting all expectations regarding Health and Reassurance. We believe this is our mission. We updated the Group slogan to “Now ideas for wellness” in June 2021. We, as a corporate entity involved in both the food and pharmaceutical businesses, will actively contribute to solving social issues by creating health value unique to the Meiji Group particularly in the health value domain. We introduce the Meiji ROESG® as a management indicator in our 2023 Medium-Term Business Plan that started this fiscal year. We will simultaneously realize both business growth and increased ESG activities, while striving for sustainable growth.

Kazuo Kawamura

CEO
President and Representative Director
Meiji Holdings Co., Ltd.

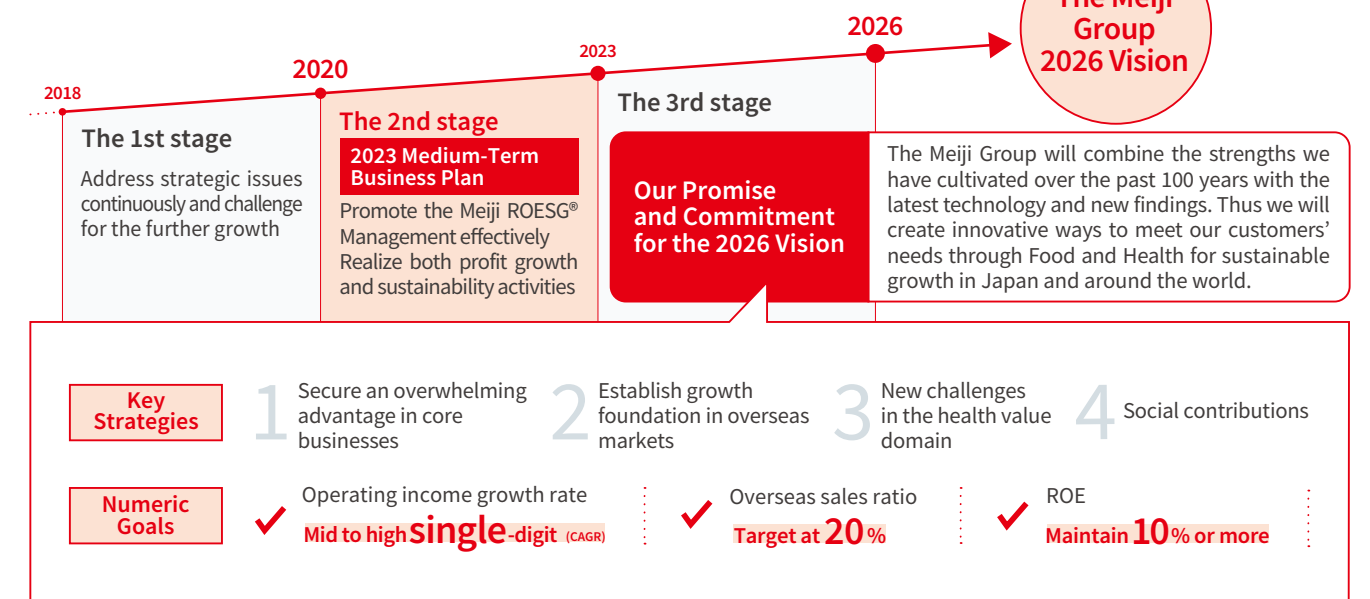
*ROESG is a registered trademark for a managerial index developed by Prof. Kunio Ito of Hitotsubashi University.

Our Vision

Our Promise and Commitment for the 2026 Vision

We created the Meiji Group 2026 Vision as a strategy to maximize the strengths of the Meiji Group to grow further. We will follow through with this business plan and achieve the Vision successfully. Accordingly, we will improve our medium- and long-term corporate value.

The Meiji Group 2026 Vision



2023 Medium-Term Business Plan

For further details ▶

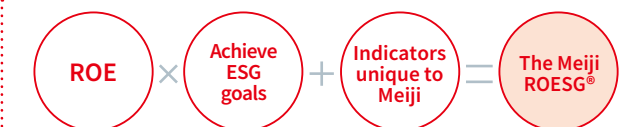


Concept

Promote the Meiji ROESG® Management effectively

Realize both profit growth and sustainability activities

Offering Health Value, our founding commitment, we reaffirm this pledge and will be a sustainable corporate group that shares our health values with people and societies around the world in order to achieve growth.



Set up our own indicators by adding sustainability goals unique to the Meiji Group to the ROE and the ESG indicators by external evaluation organizations

Key Issues

- 1 Business strategy
- 2 Improve business management using ROIC effectively
- 3 Investing to grow business while constructing strong financial base
- 4 Promote the Meiji Group Sustainability 2026 Vision

- Food segment**
 - Recover from the slump in our core business
 - Accelerate growth in our business overseas
- Pharmaceutical segment**
 - Integrate business operations of Meiji Seika Pharma and KM Biologics (Strengthen vaccine business)
 - Expand CMO*1 and CDMO*2 business
- Group-wide**
 - Venture into new domains

*1: Contract Manufacturing Organization
*2: Contract Development and Manufacturing Organization



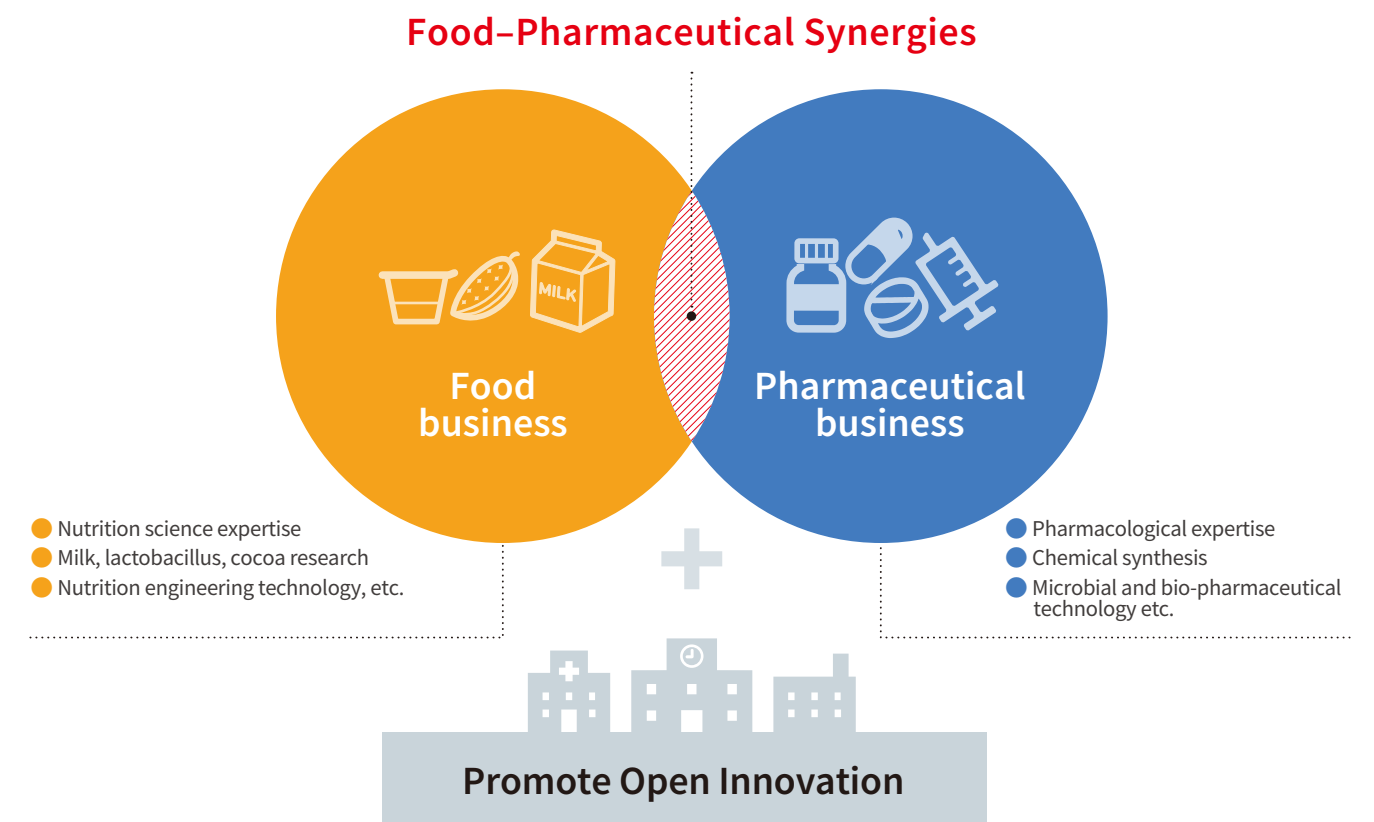
The Meiji Group provides food and pharmaceuticals that are indispensable to our customers' daily lives. Thus, we will meet their expectations on Health and Reassurance.



Our Business

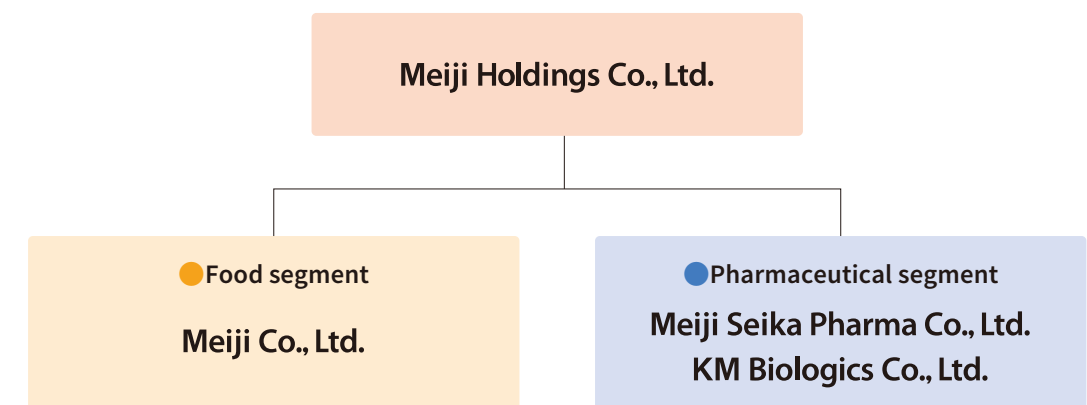
Meiji Group Business Domains

Our mission is to widen the world of Tastiness and Enjoyment and to meet all expectations regarding Health and Reassurance. In order to achieve that, we have been providing a wide variety of goods, such as dairy products, confectioneries, nutritional products, and pharmaceuticals, that are indispensable to our customers' daily lives. We will strive to create new health values by promoting open innovation in addition to our accumulated expertise about food and pharmaceuticals.



Group Composition

Meiji Holdings Co., Ltd. is a pure holding company established through the managerial integration of Meiji Seika and Meiji Dairies in 2009. It is comprised of Meiji Co., Ltd., which handles the food business, and Meiji Seika Pharma Co., Ltd. and KM Biologics Co., Ltd., which handle the pharmaceutical business.





Food
segment

Meiji Co., Ltd.

We contribute to the healthy dietary habits of customers of all ages as Food and Health professionals.

New value creation unique to Meiji

We continue to find innovative ways to meet our customers' nutritional needs so as to contribute to their healthy dietary habits based on "Safety and Reassurance," "Tastiness and Enjoyment," and "Health and Nutrition."



Commitment to quality

We strive to meet customers' expectations by focusing on quality across all departments, including new product development, raw material procurement, plant sanitary and quality control, product delivery, and communication with customers.



Communication with customers

Our Customer Service Center and counseling office for mothers with infants respond to a variety of customer questions and consultations regarding child raising. Also, we communicate with customers through fun interactive classes, cooking classes, and plant study tours, etc.



Top Message

We have been providing safe and reassuring products and services with health value based on the founding spirit "Eiyo hokoku" (national contribution through food) to customers across a wide variety of age groups as a Meiji Group company involved in the food industry. We will continue to enrich the lives of our customers throughout the world including Japan by thoroughly determining "what type of nutrition Meiji should provide" while defining our contribution to solving social issues by providing health values unique to Meiji as our raison d'être.

Katsunari Matsuda

Member of the Board and Executive Officer/COO (Food Segment), Meiji Holdings Co., Ltd.
President and Representative Director, Meiji Co., Ltd.

Product Introduction

We are creating products that contribute to solving social issues, including our super aging-society, such as health-conscious food and nutritional products with added value to meet the public's heightened health consciousness and healthcare.

Yogurt / Cheese



Nutrition



Chocolate / Gummy candy



Milk



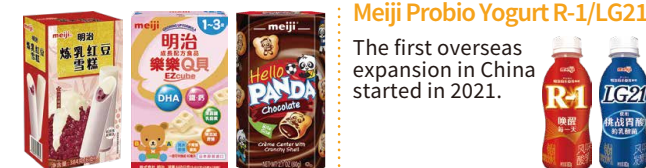
Processed food products for professional use



Frozen / Prepared food



Overseas



Meiji Probio Yogurt R-1/LG21

The first overseas expansion in China started in 2021.

TANPACT

TANPACT series to resolve social issues of "undernutrition."



Establishment of Meiji Nutrition Statement

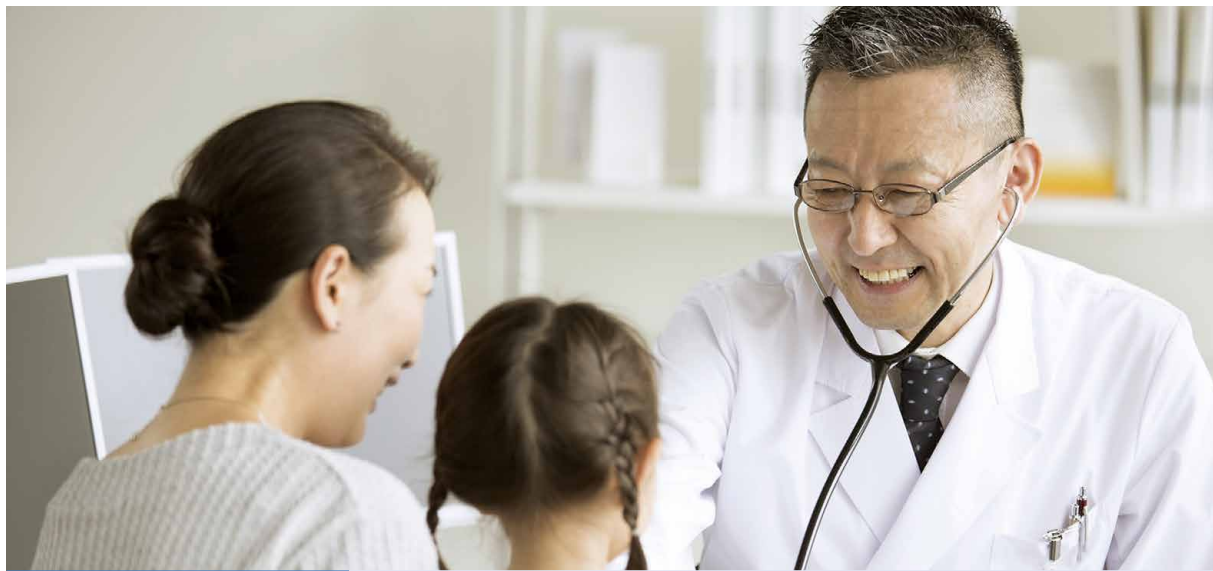
For more than 100 years, Meiji has provided nutrition based on our philosophy of nourishment of society. What does nutrition mean at Meiji? This important concept has now been enshrined in the Meiji Nutrition Statement, so that we can go on contributing for another 100 years.



Meiji continues to ask what we can accomplish through nutrition. This will never change.

Nutrition at Meiji

- 1 Using milk, cocoa, and other natural ingredients, we provide nutrition that supports everyday good health.
- 2 By adding value, we provide nutrition that satisfies deeper needs.
- 3 Through nutrition, we will help to enrich the lives of consumers worldwide.



Pharmaceutical
segment

Meiji Seika Pharma Co., Ltd.
KM Biologics Co., Ltd.

Global provision of pharmaceutical products to support public health from prevention to treatment.

Research and Development

We strive to grow the company centered on brand-name drugs and human vaccines by applying new knowledge and technologies. We aim to deliver brand-name drugs as quickly as possible by preparing an efficient R&D system. We also conduct research and development into generic drugs, agricultural chemicals, and veterinary drugs.



Production

From the procurement of bulk drugs and raw materials to manufacturing, packaging, and shipping, each process is carried out under a strict GMP-based quality control system. The overall supply chain is centrally managed, and a system that ensures stable supply has been prepared. Reliable quality products are delivered to medical settings while all employees retain exceptional awareness of the need for quality.



Reliability & Quality Assurance

Earning the trust of patients and healthcare professionals, while contributing to society, is adopted as our basic policy to guarantee reliability. In order to do that, we ensure and improve reliability by establishing and operating a quality management system. Reassuring products are delivered by collecting information on manufacturing and quality control, including raw material procurement, and promoting reliability assurance activities to provide information for proper use.



Top Message

We aim to enhance our lineup from vaccine-based prevention to treatments with antibacterial drugs as a leading company in the field of infectious diseases. We not only contribute to advances in pharmacological treatments by developing brand-name drugs, but also by providing high-quality generic drugs within and outside Japan, ensuring appropriate drug costs across a wide variety of disorders, and improving access to pharmaceutical products. We will also contribute to solving social issues by providing environment-friendly agricultural chemicals and veterinary drugs. Relentless efforts with humility shall be our overriding motivation as a party involved in this life-related industry.

Daikichiro Kobayashi

Member of the Board and Executive Officer/COO (Pharmaceutical Segment), Meiji Holdings Co., Ltd.
President and Representative Director, Meiji Seika Pharma Co., Ltd.
Chairman and Representative Director, KM Biologics Co., Ltd.

Product Introduction

Focusing on antibacterial drugs and vaccines as our core business products, and contributing to the battle against infectious diseases in terms of prevention and treatment. We seek to improve access to pharmaceuticals worldwide.

Antibacterial drugs

After producing our first batch of penicillin in 1946, we quickly established ourselves as a leading manufacturer of antibacterial drugs.



Central nervous system (CNS) disorders

Providing an extensive lineup of therapeutic drugs for depression and schizophrenia, bolstered by appropriate information via specialist MRs.



Vaccines

Contributing to the prevention of infectious diseases and improving public health by developing and supplying vaccines for influenza and Japanese encephalitis, etc.



Generic drugs

Offering high-quality generic drugs with great convenience, primarily in the fields of infectious disease and CNS disorders.



Blood plasma products

Contributing to the treatment of congenital disorders and serious diseases through the development and supply of pharmaceuticals that derive their active pharmaceutical ingredients from donated blood.



Agricultural chemicals

Proactively expanding our business within and outside Japan through the development and sales of herbicides for fruit trees, and gardening agents, while mainly handling fungicide and insecticide products for domestic rice paddy fields.



Veterinary drugs

Leading the veterinary drugs industry with antibacterial and disinfectant agents. Promoting a global expansion of business by applying our knowhow in vaccine development, sales, and feeding management.



Overseas

Contributing to the medical care, agriculture, and livestock industries worldwide using a global production and sales system based at local subsidiaries in Indonesia, Thailand, China, Spain, and India, etc.



Tackling COVID-19

Contributing to preventing any further spread of COVID-19, which is the predominant social issue currently, through the development of inactivated vaccines and therapeutic drugs that utilize our extensive vaccine-related knowhow and production facilities, which can respond to the COVID-19 pandemic under the pharmaceutical segment.





Creating a future in which
the whole world is happy and healthy.

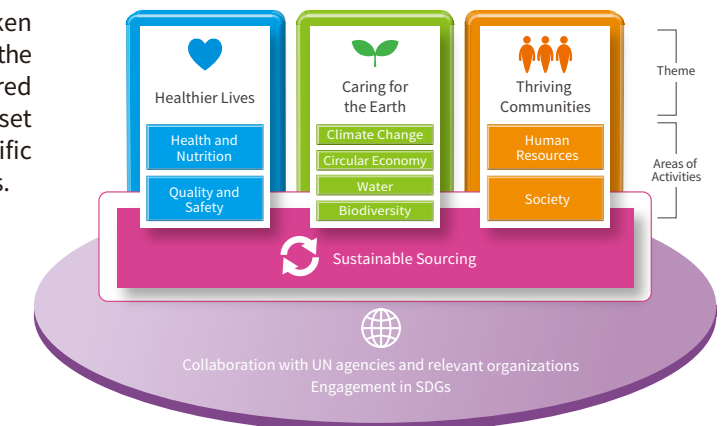
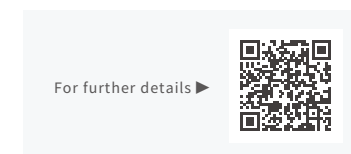


Our Sustainability

The Meiji Group Sustainability 2026 Vision

The Meiji Group Sustainability 2026 Vision is broken down into three themes: Healthier Lives, Caring for the Earth and Thriving Communities, plus the shared theme: Sustainable Sourcing. We identify and set materiality issues and KPIs* and promote specific sustainability activities and address social issues.

*KPI : Key Performance Indicator



Approach Toward SDGs

The Sustainable Development Goals (SDGs) are a collection of 17 goals adopted by the United Nations for the year 2030. We have identified 13 primary goals where we can address social issues through our business activities. We are working to achieve our goals and thus contribute to society.

The 13 Main SDGs to be addressed by the Meiji Group



Engagement Examples for Each Theme

Healthier Lives

[SDG contribution]

Infection prevention and control

We will contribute to realizing public health by developing vaccines and therapeutic drugs for emerging and re-emerging infectious diseases, including COVID-19.



Caring for the Earth

[SDG contribution]

Reducing plastic use

We are striving to reduce our environmental load by reducing the weight of PET bottles used for Meiji Probio Yogurt drinks and promoting the use of biomass plastics.



Thriving Communities

[SDG contribution]

Donating our products

We have established the Meiji Happiness Fund, an in-house fundraising scheme. We collect donations and donate our products to food bank organizations.



Sustainable Sourcing

[SDG contribution]

Support for cocoa farmers

We support cocoa farmers through Meiji Cocoa Support, our unique support program, in nine countries. This is our activity to help cocoa farmers produce cocoa beans sustainably.



Our Network

Operating Bases and Group Companies (As of July 1, 2021)

The Meiji Group is striving to steadily supply Meiji brand products in order to maintain society's trust in the Brand. We conduct R&D in order to produce and distribute high quality food products and pharmaceuticals using our extensive global network.

Domestic

Food segment Pharmaceutical segment

Meiji Co., Ltd.	Meiji Seika Pharma Co., Ltd.	KM Biologics Co., Ltd.
★ Research Laboratory 1	★ Research Laboratory 2	★ Research Center 1
▲ Plant 26	▲ Plant 2	▲ Production Center 4
■ Branch 5	■ Branch 14	□ Branch 1
● Group Company 21	● Group Company 6	

- Kansai Branch
- Pharmaceuticals Kansai Branch
- CNS West Japan Management Dept.
- Agricultural Chemicals West Branch
- Nishinohon Branch
- Pharmaceuticals Chugoku & Shikoku Branch
- Pharmaceuticals Fukuoka Branch
- Kyushu Plant
- Meiji Holdings Co., Ltd. Head Office
- Meiji Co., Ltd. Head Office
- Meiji Seika Pharma Co., Ltd. Head Office
- Meiji Business Support Co., Ltd.
- Meiji Food Materia Co., Ltd.
- Me Pharma Co., Ltd.
- Meiji Agrochemical Co., Ltd.
- Romeck Pharma, LLC
- CNS East Japan Management Dept.
- Tokyo Office

- ▲ Wakkanai Plant
- ▲ Asahikawa Plant
- ▲ Nishi Shunbetsu Plant
- ▲ Honbetsu Plant
- ▲ Nihon Kanzume Co., Ltd.
- Donan Shokuhin Co., Ltd.
- ▲ Eniwa Plant
- ▲ Tokachi Plant
- ▲ Tohoku Plant
- Kitanihon Branch
- Pharmaceuticals Sendai Branch
- Agricultural Chemicals East Branch
- Meiji Chewing Gum Co., Ltd.
- Gunma Meiji Co., Ltd.
- Gunma Plant / Gunma Nutritionals Plant
- Gunma Pharmaceuticals Plant
- Tochigi Meiji Milk Products Co., Ltd.
- Pharmaceutical Research Center
- Odawara Plant
- MIYAKO YUSO TRANSPORTATION CO., LTD.
- Meiji Sangyo Co., Ltd.
- Karuizawa Plant
- Sakado Plant
- Tokai Meiji Co., Ltd.
- Tokai Plant
- Saitama Plant
- Ibaraki Plant
- Moriya Plant
- Pharmaceuticals Kanto Branch
- Veterinary Drugs East Branch
- Tokai Nuts Co., Ltd.
- Pharmaceuticals Tokyo Branch
- Meiji Techno-Service Inc.
- Chiba Meiji Milk Products Co., Ltd.
- Kitasato Pharmaceutical Industry Co., Ltd.
- Kanto Branch
- Meiji Feed Co., Ltd.
- Meiji Logitech Co., Ltd.
- Meiji Fresh Network Co., Ltd.
- Meiji Nice Day Co., Ltd.
- Meiji Innovation Center
- Meiji Ad Agency Co., Ltd.
- Kanagawa Plant
- Meiji Seika (Singapore) Pte. Ltd.
- PT MEIJI FOOD INDONESIA
- PT. Meiji Indonesian Pharmaceutical Industries

Overseas

Food segment Pharmaceutical segment

Meiji Co., Ltd.	Meiji Seika Pharma Co., Ltd.
■ Office 1	■ Office 1
● Group Company 19	● Group Company 19

- Meiji Food Europe B.V.
- Meiji Seika Europe B.V.
- Medreich plc
- Meiji Pharma Spain, S.A.
- Inopharm Limited
- Medreich Limited
- Genovo Development Services Limited
- Adcock Ingram Limited
- Medreich Life care Limited
- Adcock Ingram Pharma Private Limited
- MEIJI DAIRY AUSTRALASIA PTY. LTD.
- Medreich Australia Pty Ltd.
- Medreich New Zealand Limited
- MEIJI NEW ZEALAND LIMITED
- Meiji America Inc.
- D.F.Stauffer Biscuit Co., Inc.
- Meiji Pharma USA Inc.
- Laguna Cookie Co., Inc.
- Meiji Pharma (Shandong) Co., Ltd.
- MEIJI (CHINA) INVESTMENT COMPANY, LIMITED
- Meiji Dairies(Suzhou) Co., Ltd.
- Meiji Seika Food Industry (Shanghai) Co., Ltd.
- MEIJI FOOD VIETNAM CO., LTD.
- Guangzhou Meiji Confectionery Co., Ltd.
- Meiji Ice Cream(Guangzhou) Co., Ltd.
- Meiji Food(Guangzhou)Co., Ltd.
- Bangkok Office
- CP-MEIJ I Co., Ltd.
- Thai Meiji Food Co., Ltd.
- Thai Meiji Pharmaceutical Co., Ltd.
- Meiji Dairies (Tianjin) Co., Ltd.
- Beijing Office
- Meiji Pharma Korea Co., Ltd.
- DM Bio Limited
- Taiwan Meiji Food Co., Ltd.
- Shantou SEZ Meiji Pharmaceuticals Co., Ltd.
- Guangdong Meiji Pharmaceutical Co., Ltd.
- Meiji Seika (Singapore) Pte. Ltd.
- PT MEIJI FOOD INDONESIA
- PT. Meiji Indonesian Pharmaceutical Industries

Unmarked bases are companies and facilities that do not belong to the segment.

Group Companies' Profile

● Meiji Holdings Co., Ltd.

Established : April 1, 2009
President and Representative Director : Kazuo Kawamura
Number of Group Employees : 17,832 (As of March 31, 2021)
Main Businesses : Management of business operations of subsidiaries manufacturing and selling foods and pharmaceuticals and incidental/related operations

■Head Office

■Research Laboratory
Co-Creation Center

Food segment

● Meiji Co., Ltd.

Established : December 21, 1917
President and Representative Director : Katsunari Matsuda
Number of Employees : 10,725 (As of March 31, 2021)
Main Businesses : Manufacture and sale of milk and dairy products, confectioneries, and other foods

■Head Office

■Research Laboratory
Meiji Innovation Center

■Branches
Kitanihon / Kanto / Chubu / Kansai / Nishinohon

■Plants
Asahikawa / Tokachi / Nishi Shunbetsu / Honbetsu / Wakkanai / Eniwa / Tohoku / Ibaraki / Kanagawa / Gunma / Gunma Nutritionals / Gunma Pharmaceuticals / Saitama / Sakado / Toda / Moriya / Aichi / Karuizawa / Tokai / Osaka / Kansai / Kansai Ice Cream / Kansai Nutritionals / Kyoto / Kurashiki / Kyushu

■Group Companies
Meiji Fresh Network Co., Ltd. / Shikoku Meiji Co., Ltd. / Okinawa Meiji Milk Products Co., Ltd. / Meiji Chewing Gum Co., Ltd. / Meiji Sangyo Co., Ltd. / Donan Shokuhin Co., Ltd. / Tokai Nuts Co., Ltd. / Tochigi Meiji Milk Products Co., Ltd. / Gunma Meiji Co., Ltd. / Tokai Meiji Co., Ltd. / Meiji Oils and Fats Co., Ltd. / Chiba Meiji Milk Products Co., Ltd. / Meiji Logitech Co., Ltd. / Meiji Ad Agency Co., Ltd. / Meiji Techno-Service Inc. / Meiji Nice Day Co., Ltd. / Meiji Food Materia Co., Ltd. / Meiji Feed Co., Ltd. / Nihon Kanzume Co., Ltd. / KCS Co., Ltd. / Three S and L Co., Ltd.

■Overseas Office
Bangkok Office

■Overseas Group Companies
Meiji (CHINA) INVESTMENT COMPANY, LIMITED. / Meiji Dairies (Tianjin) Co., Ltd. / Meiji Dairies (Suzhou) Co., Ltd. / Guangzhou Meiji Confectionery Co., Ltd. / Meiji Ice Cream (Guangzhou) Co., Ltd. / Meiji Seika Food Industry (Shanghai) Co., Ltd. / Meiji Food (Guangzhou) Co., Ltd. / Taiwan Meiji Food Co., Ltd. / CP-MEIJ I Co., Ltd. / Meiji Seika (Singapore) Pte. Ltd. / Thai Meiji Food Co., Ltd. / MEIJ I FOOD VIETNAM CO., LTD. / PT MEIJ I FOOD INDONESIA / Meiji America Inc. / D.F. Stauffer Biscuit Co., Inc. / Laguna Cookie Co., Inc. / MEIJ I NEW ZEALAND LIMITED / Meiji Food Europe B.V. / MEIJ I DAIRY AUSTRALASIA PTY. LTD.

Pharmaceutical segment

● Meiji Seika Pharma Co., Ltd.

Established : October 9, 1916
President and Representative Director : Daikichiro Kobayashi
Number of Employees : 5,951 (As of March 31, 2021)
Main Businesses : Manufacturing and sale of ethical pharmaceuticals, agricultural chemicals and veterinary drugs

■Head Office

■Research Laboratories
Pharmaceutical Research Center / Agricultural & Veterinary Research Labs.

■Branches
Pharmaceuticals: Hokkaido / Sendai / Tokyo / Kanto / Chubu / Kansai / Chugoku & Shikoku / Fukuoka / CNS East Management / CNS West Management
Agricultural Chemicals: East / West
Veterinary Drugs: East / West

■Plants
Odawara / Gifu

■Group Companies
Me Pharma Co., Ltd. / Meiji Agrochemical Co., Ltd. / OHKURA Pharmaceutical Co., Ltd. / Kitasato Pharmaceutical Industry Co., Ltd. / Romeck Pharma, LLC / MIYAKO YUSO TRANSPORTATION CO., LTD.

■Overseas Office
Beijing Office

■Overseas Group Companies
Meiji Pharma (Shandong) Co., Ltd. / Shantou SEZ Meiji Pharmaceuticals Co., Ltd. / Guangdong Meiji Pharmaceutical Co., Ltd. / Meiji Pharma Korea Co., Ltd. / DM Bio Limited / PT. Meiji Indonesian Pharmaceutical Industries / Thai Meiji Pharmaceutical Co., Ltd. / Medreich Limited / Genovo Development Services Limited / Adcock Ingram Limited / Medreich Life care Limited / Adcock Ingram Pharma Private Limited / Medreich plc / Medreich Australia Pty Ltd. / Inopharm Limited / Medreich New Zealand Limited / Meiji Pharma Spain, S.A. / Meiji Seika Europe B.V. / Meiji Pharma USA Inc.

● KM Biologics Co., Ltd.

Established : March 7, 2018
President and Representative Director : Toshiaki Nagasato
Number of Employees : 1,086 (As of March 31, 2021)
Main Businesses : R&D, manufacture, and supply of vaccines for humans and animals, and blood plasma products; screening of newborn babies

■Headquarters

■Research Center
Kikuchi Research Center

■Branch
Tokyo Office

■Production and Screening Centers
Kumamoto Production Center / Koshi Production Center / Aso Production Center / Newborn Screening Center

● Meiji Business Support Co., Ltd.